

Accessibility Program Statement

Latest update: Jun 12, 2024

The world's strongest brands are turning to SmartRecruiters for intelligent software to unleash hiring potential at scale. We aim for our users of all abilities to easily access SmartRecruiters, whether they are job seekers tracking their applications or on a hiring team.

At SmartRecruiters, we build with inclusivity at the forefront. Our product engineering teams build our products with accessibility standards in mind to ensure the best possible experience for users with disabilities using our platforms.

SmartRecruiters aims to comply with all Level AA requirements of the current <u>Web Content</u> <u>Accessibility Guidelines</u> ("WCAG") **version 2.1 Level AA** and **Sec 508** and **EN 301 549** international regulations on all public-facing interfaces.

To accomplish this mission, we have partnered with <u>Level Access</u> to leverage their digital accessibility platform and 25 years of experience to achieve and sustain conformance to accessibility standards. Their platform evaluates our digital properties following best practices and is supported by a diverse team of accessibility professionals, including users with disabilities.

Through this partnership, SmartRecruiters continues to develop its digital accessibility program and capabilities so that we are empowering our teams and designing, developing, and testing our products to conform to accessibility standards.

Accessibility issues can be addressed through **SmartRecruiters Customer Service**. If you have more specific questions about our policies, please contact your customer success manager.