Our Mission: Connecting People to Jobs at Scale

Founded in 2010
4,000 Companies in 100 Countries
24x7 support 9.4/10 CSAT
+29 Product NPS
8 Offices Globally
Reliable, Proven, Global

SMARTRECRUITERS HISTORY & OVERVIEW

2011

R&D
Built next gen ATS

2015

Enterprise Suite Launch

Go To Market
Earned trust of 4,000 businesses and built marketplace of 600+ partners

2019

Global Expansion

SmartRecruiters
The World’s Most Modern, Enterprise Solution that Delivers Strategic Outcomes
“To us, SmartRecruiters means accelerating our success to grow our business by giving us quality, control, reduced costs, and an improved candidate experience. We aren't depending on a third party to sell our brand — we do it ourselves.”

Mo Karim
Former Head of EMEA People Transformation, Colliers
Companies adept at recruiting grow **3.5x** faster

* Boston Consulting Group

**Hiring Success**

| hī(a)rˈing səkˈses | noun

The ability to **attract, select, and hire** the **best talent** for any role **on demand, on budget**.
What We Believe
The Recipe for Hiring Success

COMPELLING CANDIDATE EXPERIENCE
Attract the best candidates

ENGAGED HIRING MANAGERS
Great interview and hiring process

EMPOWERED RECRUITERS
Efficient process with great outcomes
We selected SmartRecruiters because only they can deliver on a global scale a product that is compelling for candidates, hiring managers and recruiters. Our partnership is proving to be very strong since we first went live.

BOSCH | 400,000 employees | 60 countries in 1.5 years (60k FTEs in 90 days)
A Comprehensive Recruitment Marketplace

- Access to 600+ recruiting solutions providers
- Curated partner recommendations
- No IT maintenance cost
Why it Matters
Customers see Impact

- **+50%**  
  More Efficient Budget Allocation

- **+86%**  
  Increase in Jobs Filled on Time

- **+56%**  
  Stronger New Hire <> Job Fit

- **+166%**  
  More Applicants

- **+63%**  
  Faster Manager Response Time

- **+59%**  
  Time Spent on Candidate Engagement

SmartRecruiters
What We Provide
Education and Training

- Definitive Guide to Hiring Success
- Hiring Success Master Class
- Hiring Success Book
- The Hiring Success Podcast
- HiringSuccess.com
- SmartRecruiters Blog
- Webinars
- E-books
- White Papers
What We Provide
Community Involvement

- Customer User Groups
- Reverse Recruiting
- Industry Events
Industry Conferences

Where the Future of Recruiting Happens

- America and Europe conferences
- Thousands of TA leaders, thought leaders, and analysts
- Interactive workshops
- Reverse Recruiting sessions
- Parties
- and much much more!
CSR Commitments

Pledge 1%
pledge1percent.org

Reverse Recruiting

Discount for non-profits

Recruiters For Good

Jobs for Lebanon

Jobs for Australia

Recruiters for Recruiters

SmartRecruiters
Our Reach

Twitter
50K+ Followers

Facebook
100K+ Followers

LinkedIn
40K+ Followers

HiringSuccess.com
110K+ Subscribers
Have a message that aligns with our vision?
Let’s chat! press@smartrecruiters.com