

FREQUENTLY ASKED QUESTIONS

1. What types of people are needed to help?
 - a. A variety. Clinical professionals with various licensure and expertise including nurses, doctors, respiratory care practitioners, and others. Non-clinical staff with experience in food service, security, sanitation, janitorial services, and others.
2. Will I be able to choose my work location?
 - a. There will be a variety of openings across Maryland's hospitals and in alternative care sites they are supporting, such as the Baltimore Convention Center.
 - b. When options are available you will be given the opportunity to choose. When possible, assignments will take into consideration the applicant's home address.
3. Will I be able to select the shifts I work? Is there a mandatory number of shifts or hours?
 - a. Clinical contracts will be for four 12-hour shifts each week; for a total of a 48 hours. Non-clinical staff will likely be offered similar contracts due to the nature of this pandemic. When options are available you will be given the opportunity to choose.
4. Will staff be pre-tested for COVID-19 before starting work?
 - a. Not at this time. However, if people are symptomatic and have been referred by a medical doctor, they will be tested. In the future, the policy may expand in accordance with availability of supplies.
5. What licenses will be required? Is my license valid if it originates from a different state?
 - a. The respective license for clinical specialties will be required. (i.e. RN, MD etc.)
 - b. Yes, per Governor Hogan's Executive Order, licenses valid in other states will be valid in Maryland during this time. Maryland physicians with an inactive license are also eligible to practice per the Executive Order.
6. Are ample PPE supplies available to protect staff from contracting COVID 19?
 - a. PPE will be made available
7. How long will this employment last?
 - a. The standard length of time for a contract is 13 weeks. Other options, including eight-week contracts, may be offered.
8. What duties will I be assigned to complete as a non-traditional candidate? Will I be provided the necessary training?
 - a. Training and supervision will be provided as needed and available.
 - b. Nursing Students will be assigned duties commensurate with the clinical competencies attained as of their current educational level in nursing school.
 - c. Medical Students will be assigned duties commensurate of their level of training under the supervision of a licensed physician.
9. Will I be required to be able to work outside of my medical specialty?
 - a. Working under an expanded scope of practice is possible during this crisis, but only what has been deemed safe by medical professionals and other experts.
10. Will daycare services be available?
 - a. During this State of Emergency, childcare programs have been established by the State to serve only designated essential personnel at no cost. Eligible programs may



be found on the MSDE website at earlychildhood.marylandpublicschools.org or by using the LOCATE: Child Care resource, a telephone service that is available by phone Monday – Friday at 877-261-0060 between 7:00 AM and 7:00 PM. Visit the MSDE website.

11. How will I be compensated? Are benefits included?
 - a. You will be compensated in accordance with the normal pay schedule of the placement you are with if you elect to be in the compensated workforce.
12. What documentation will be required to provide?
 - a. You will be asked to provide proof of your licensure if applicable.
 - b. A background check, including fingerprinting, will be required. Additional requirements contingent on position.
13. Is this a State of Maryland job?
 - a. No, you will be employed by a hospital system.
14. How will displays of symptoms be handled by the employer?
 - a. Each placement location employees may be sent to has their own policy; however, employees displaying obvious symptoms will be sent home.