SmartCalendar disclosure: Al usage & user consent

How SmartCalendar can comply with GCP Project requirements

Al usage and data sharing overview:

Our commitment to user privacy and data protection is paramount. In line with Google's requirements for transparency and user consent, we are providing the following disclosure regarding SmartCalendar use of AI models and data sharing practices.

SmartRecruiters compliance with Limited Use Requirements

After a careful review, SmartRecruiters complies with the <u>Google API Services User Data Policy</u> and with Limited Use Requirements.

Al is not used in this project:

We would like to clarify that SmartCalendar does not utilize any AI models. As such, there is no data sharing with third-party AI tools or platforms.

Even if AI is not used in this project:

Even SmartRecruiters does not have any AI third-party in place and do not share any data, here is an overview of how SmartRecruiters would proceed:

- Send a double opt-in consent email model.
- The candidate would tick a box which would not be required to be ticked, stating that the Candidate consent to see its data being processed by an AI model.
- Also, the checkbox wording would contain a clear and concise level of information about the fact that this data would be shared with Als third parties.
- After ticking this box, an email would be sent to the candidate, and the candidate would have to confirm its choice by clicking on a link in its inbox.
- Once the consent would have been collected by SmartRecruiters, it would be stored for a duration of 12 months.
- After these 12 months, the candidate would have to confirm again through another email requesting if he would agree to consent again to the processing and sharing of its personal data by an AI.

Data collection and sharing:

Our privacy policy outlines the types of data collected and shared with third parties, primarily for the purpose of providing and improving our services. Since SmartCalendar does not employ AI models, the data collected is not used in conjunction with any AI technologies.

User consent:

Given that no AI models are used within SmartCalendar, there is no requirement to obtain explicit user consent for data sharing with AI models. All user data is handled according to our privacy policy, ensuring that users are fully informed about how their data is managed.

Transparency:

We are committed to maintaining transparency with our users. Should there be any future updates or changes in our data usage practices, including the potential adoption of AI models, we will promptly notify our users to obtain the necessary consents.

For any questions or further clarifications, please feel free to reach out to us.

Conclusion & summary:

As disclosure is a suggestion and not a requirement, that SmartCalendar does not involve any type of AI, ML or automated technology in this project, SmartRecruiters would not add a disclosure about AI usage.

As there is no AI involved in the project, SmartRecruiters understands that this requirement does not apply here. Please, feel free to precise or provide any more information in case a mistake were made here.