

# Beyond the 4-Year Degree Talent Pool



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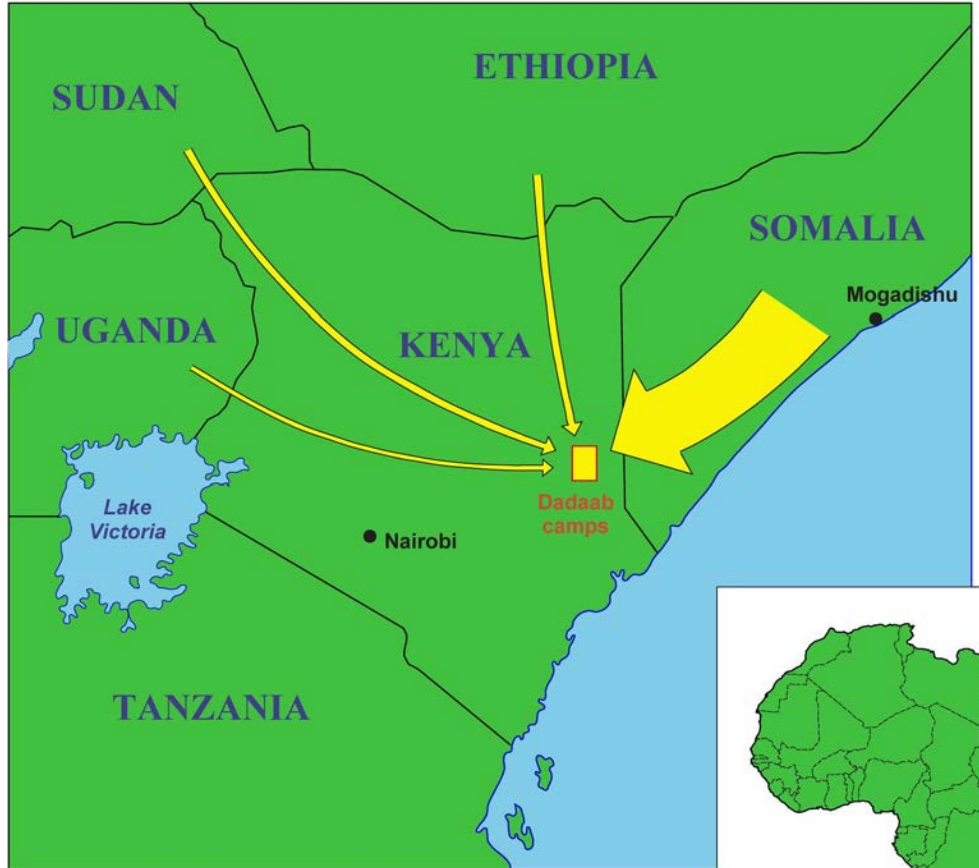
# SmartRecruiters 2019 Product and Vision



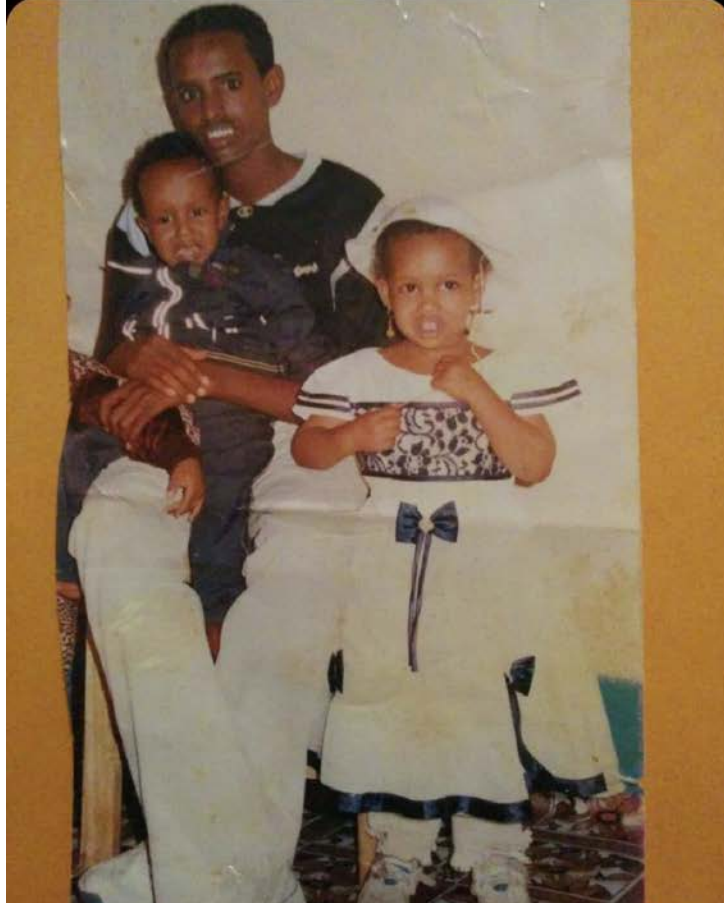
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“

**I consider the most  
important job of someone  
like myself as recruiting.**

Steve Jobs  
**Apple**



# Choose Your Adventure Bingo Number

Hire

**47**