### **Achieving Meritocracy**



**AVP Recruitment CE & Africa** 

Cognizant



Made Welcome



Joanne Lockwood

Transgender Awareness &
Inclusion Specialist
SEE Change Happen



Sara-Jane Harvey
Founder
Agony Autie





Who thinks that more than 500.000 people in the Netherlands are prevented from finding a job due to long-term illness, disorder or disability?





Following CBS (central agency of statistics)
1.400.000 people in the Netherlands are
prevented from finding a job due to
long-term illness, disorder or disability!





Are companies obliged to make their premises accessible to the disabled?





From 2017, companies are obliged to make their premises accessible to the disabled?





#### Case 1

# Accessible workplace



Josh Klipp Founder Made Welcome





#### Case 2

## Transgender Awareness



Joanne Lockwood
Transgender Awareness & Inclusion Specialist
SEE Change Happen





#### Case 3

### Fantastic autistic tester



**Sara-Jane Harvey**Founder
Agony Autie





### YOU ARE WHO YOU HIRE



