











XREF
WOULD I LIE
TO YOU?















### INTRODUCING STORYTELLING



# ONLINE PERSONAS

### ONLY EVER THE BEST VERSION

Cut through avatars, bloated resumes, and interview theatrics





# THE UNDERDOG

No resume, bad interview, but **amazing candidate** 





### **LEE'S RESUME**

Married 108 Couples

Made Curtains for money

25m Swimming Certificate

TRUE FALSE

TRUE FALSE

TRUE

FALSE

# TRUTH OR LIE



**DAVE HAINES** 

I was in a Bollywood movie.



DAVID AMY

I was paid to scare small children.



TIM G

The Australian Prime Minister gave me a toaster.



**DEREK SMITH** 

I sold luggage on a TV shopping channel.

### **INTERVIEWERS**

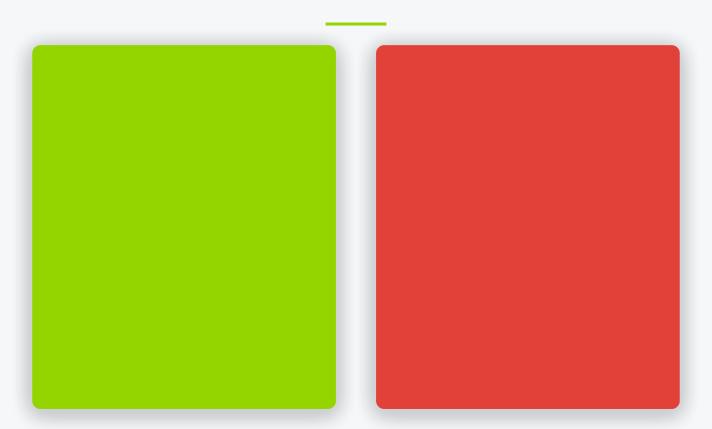
Do you think you can spot the lie?

### FIRST CANDIDATE



### **DAVE HAINES**

I was in a Bollywood movie.

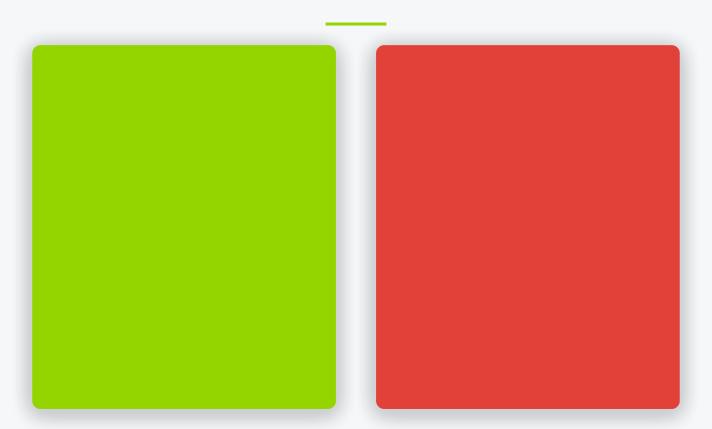


### SECOND CANDIDATE



### **TIM GRIFFITHS**

The Australian Prime
Minister gave me a toaster.

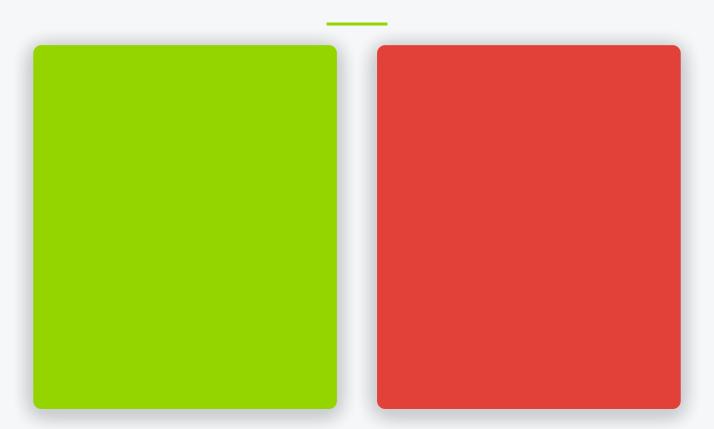


### THIRD CANDIDATE



#### **DEREK SMITH**

I sold luggage on a TV shopping channel.

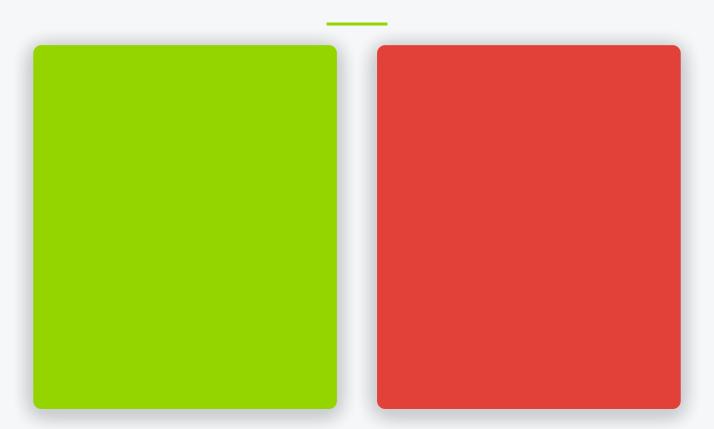


### FORTH CANDIDATE



### **DAVID AMY**

I was paid to scare small children.



### **SUMMARY**

#### xref.com



#### **SWAP STORIES**

A good story is authentic, is creative, makes an emotional and personal connection, inspires action.



#### FIND THE UNDERDOG

Cut through avatars, bloated resumes, and interview theatrics to find the hidden human.



#### DON'T PIGEON HOLE

Help the candidate understand what else they could do, maybe even better.