

# The Power of Inclusion



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# Inclusivity: Shedding Light On Hiring Workers With Criminal Records

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Service Advisor

Multinational Tech Firm



# Inclusivity: Shedding Light On Hiring Workers With Criminal Records

**Shelley Winner**  
Service Advisor, Multinational Tech Firm



# Fear and Stigma



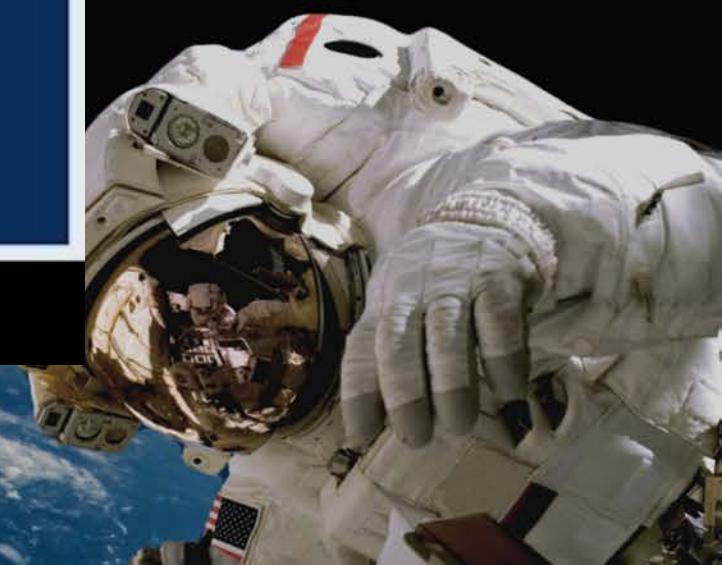
- Destroys a person's dignity
- Marginalizes affected individuals
- Violates basic human rights
- Diminishes the chances of them achieving full potential
- Seriously hampers the pursuit of happiness



# 1 in 3

American Adults have a Criminal Record

*Source: Wall St. Journal*

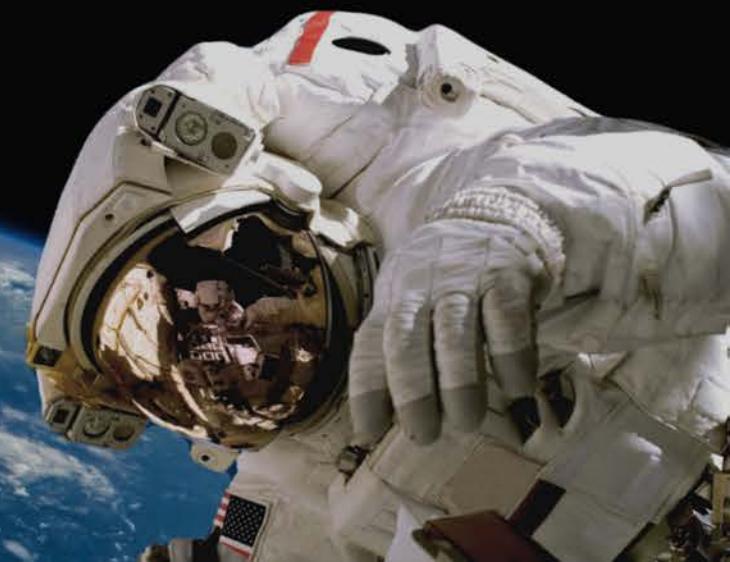








WRONG  
WAY  
GO BACK





NEARLY  
**75%**  
OF FORMERLY INCARCERATED  
INDIVIDUALS ARE STILL UNEMPLOYED  
A YEAR AFTER RELEASE



A ~~talent~~ of the  
tale-bearer of stories or gossip  
**tal·ent** (tăl'ĕnt) n.  
or acquired ability or  
superior quality.  
—tal·en·tive adj.



Person A



Person B

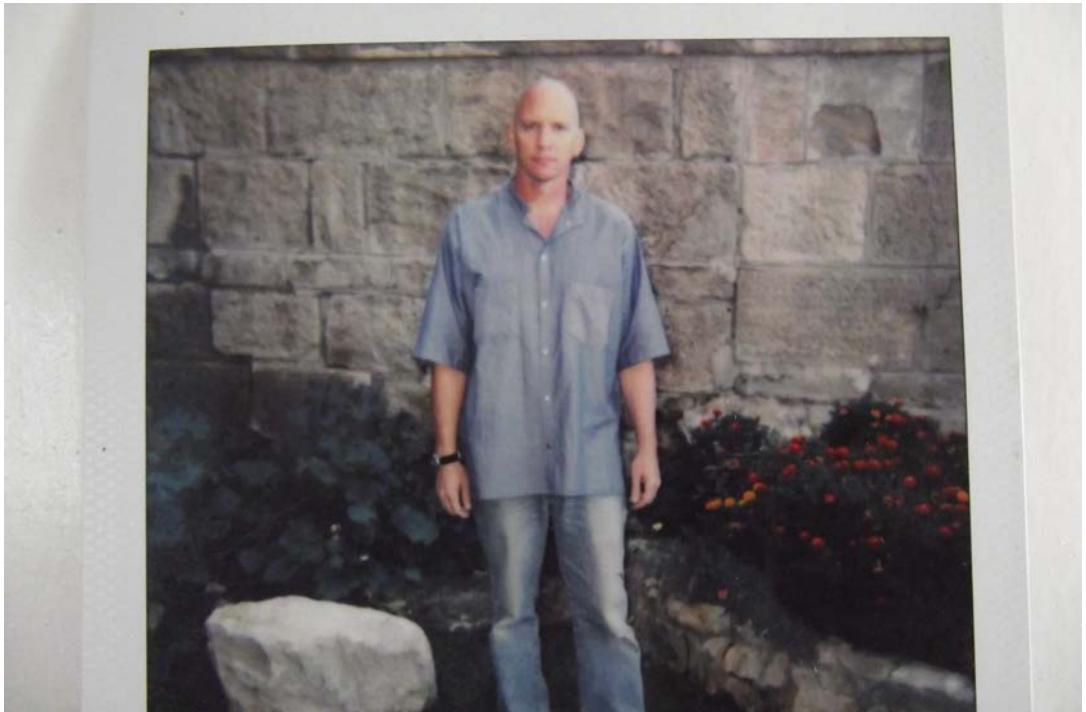






Mistakes  
Behind You









Adult & Teen Challenge





**WE TRANSFORM  
HUSTLE.**



FEAR  
HE IS A  
LIAR

vevo









HUMAN RIGHTS

# Employees With Criminal Records May Be Better Workers: Study

*Multiple reports indicate ex-offenders work harder and ascend the ranks faster than non-offenders.*

By **Kali Holloway** / AlterNet

May 15, 2016, 6:56 PM GMT



76 COMMENTS

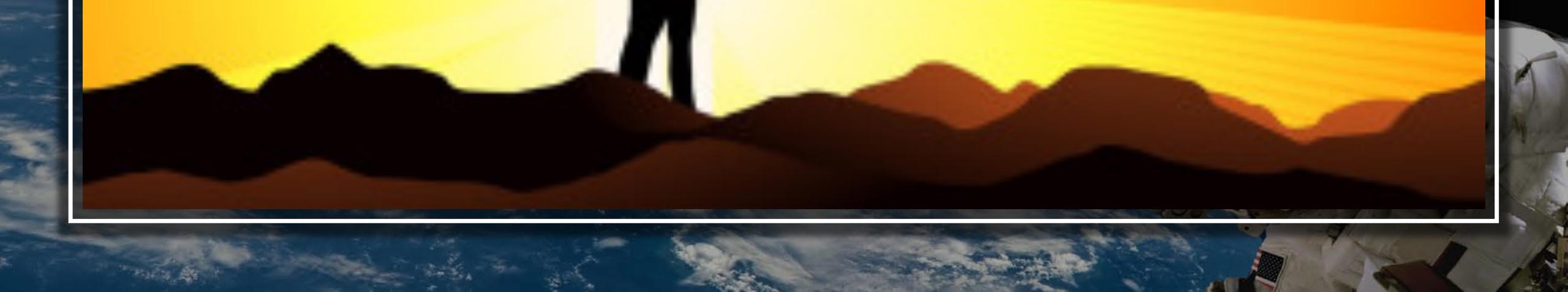




70 MILLION JOBS

- Merit
- Personality
- Qualifications
- Rehabilitation efforts
- Desire to succeed against all odds





The Beauty of the World Lies In the Diversity of it's People

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