

The Power of Inclusion



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Inclusivity: Shedding Light On Hiring Workers With Criminal Records

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A full-page background image of an astronaut in a white spacesuit floating in space above Earth's cloud-covered surface. The astronaut is positioned on the right side of the frame, facing towards the left. A large green semi-circle is overlaid on the left side of the image, containing the title and author information.

Inclusivity: Shedding Light On Hiring Workers With Criminal Records

Shelley Winner

Service Advisor, Multinational Tech Firm

Fear and Stigma



- Destroys a person's dignity
- Marginalizes affected individuals
- Violates basic human rights
- Diminishes the chances of them achieving full potential
- Seriously hampers the pursuit of happiness



1 in 3

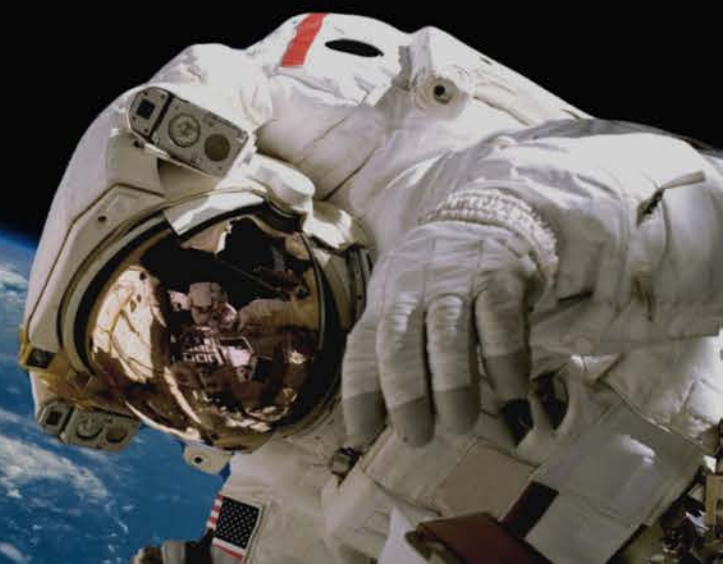
American Adults have a Criminal Record

Source: Wall St. Journal











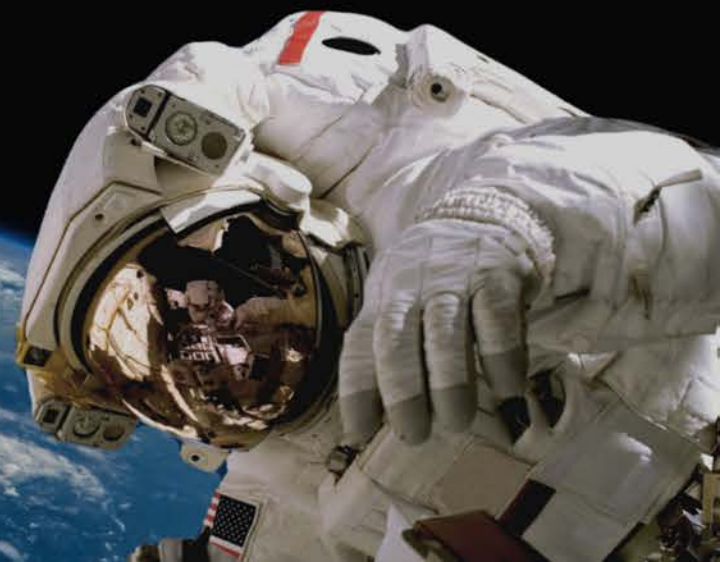
NEARLY

75%

OF FORMERLY INCARCERATED
INDIVIDUALS ARE STILL UNEMPLOYED
A YEAR AFTER RELEASE



A **tal·ent** (tăl'ənt) is a person who tells
tale-bearing (telling)
stories or gossip.
tal·ent (tăl'ənt) is a person
or acquired ability
superior quality
such ability:



Person A



Person B

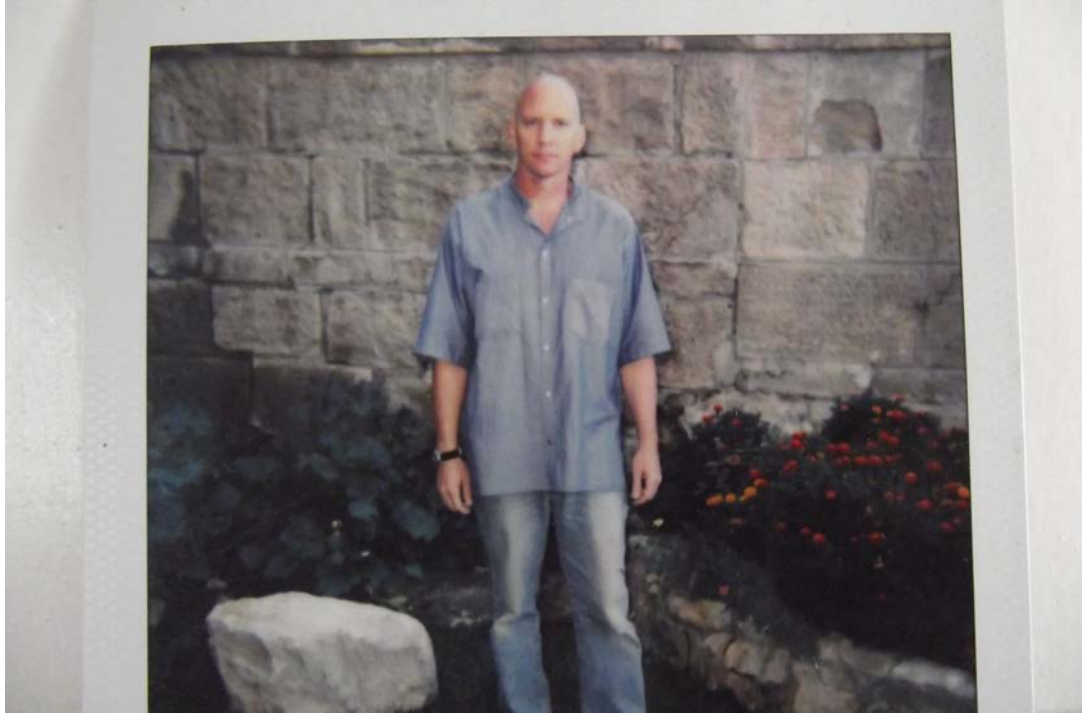






Mistakes
Behind You









Adult & Teen Challenge



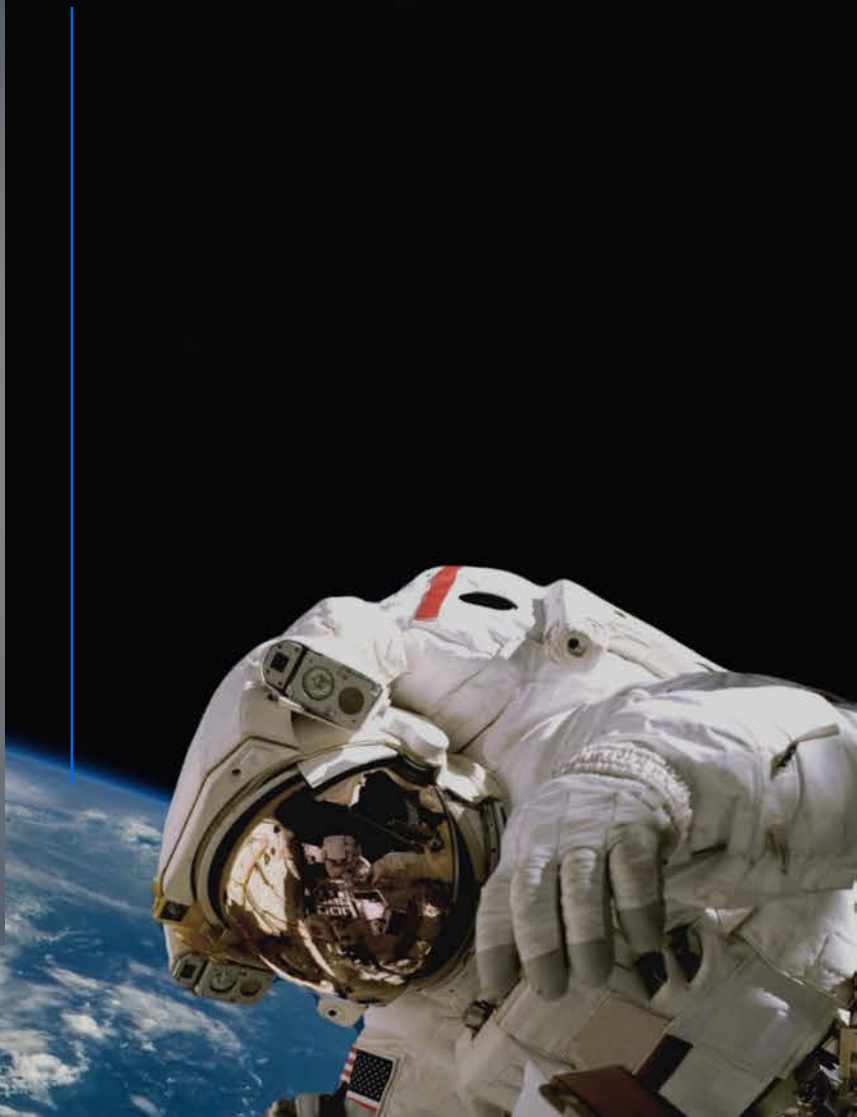


FEAR

HE IS A
LIAR

vevo









Employees With Criminal Records May Be Better Workers: Study

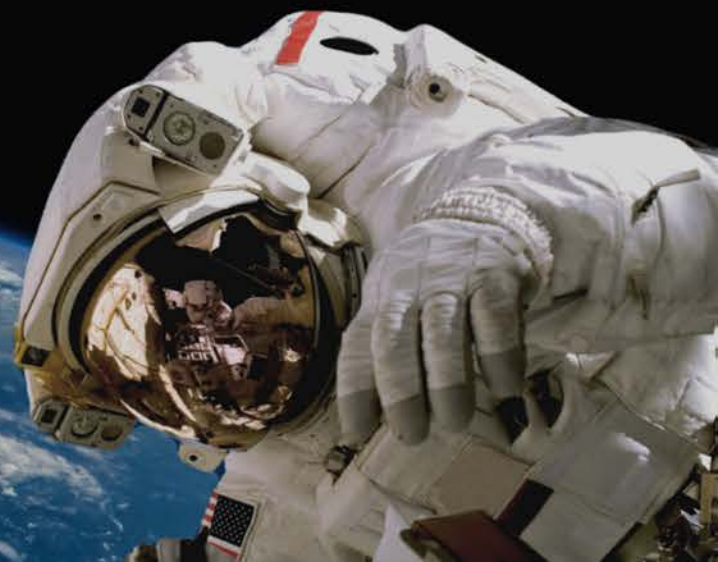
Multiple reports indicate ex-offenders work harder and ascend the ranks faster than non-offenders.

By **Kali Holloway** / **AlterNet**

May 15, 2016, 6:56 PM GMT



76 COMMENTS





70 MILLION JOBS

- Merit
- Personality
- Qualifications
- Rehabilitation efforts
- Desire to succeed against all odds





The Beauty of the World Lies In the Diversity of it's People

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