

Have You Hired a Refugee?

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My Story

Nebras Khiata
Financial Analyst Treasury





[Aleppo Citadel](#) by Bernard Gagnon (CC BY-SA 3.0)



The great Umayyad mosque in Aleppo at night by مجد محبك (CC BY-SA 3.0)



[Throne Hall of the Citadel of Aleppo](#) by [Bernard Gagnon](#) (CC-BY-SA 3.0)





The situation in Syria



Jackson Pollock style map of The Situation in Syria
as cited by [Brilliant Maps](#)



These before & after pictures were uploaded from the Olympia restaurant in Aleppo.









What About You? Have You Hired a Refugee?

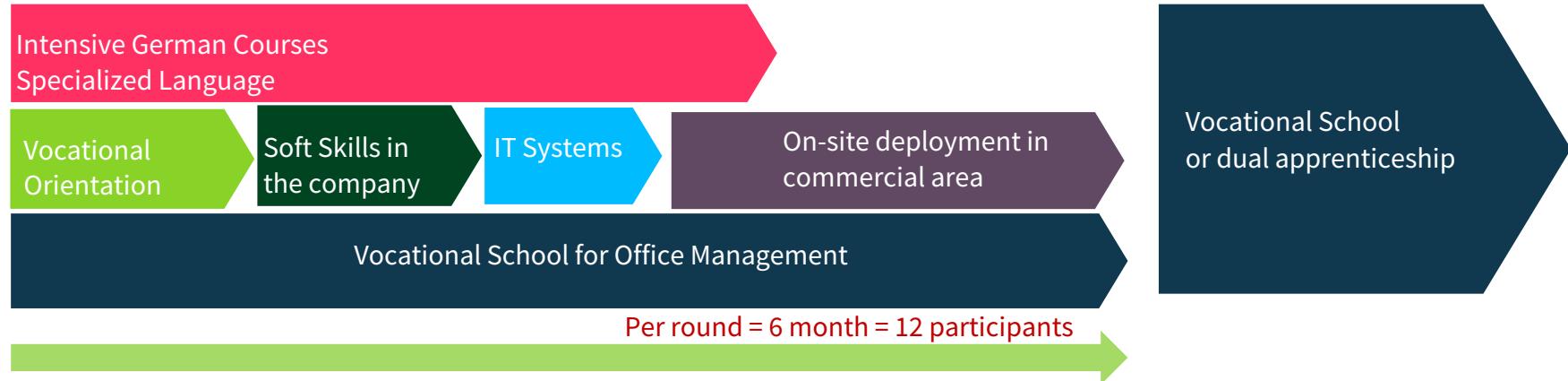


Integration now @Bayer

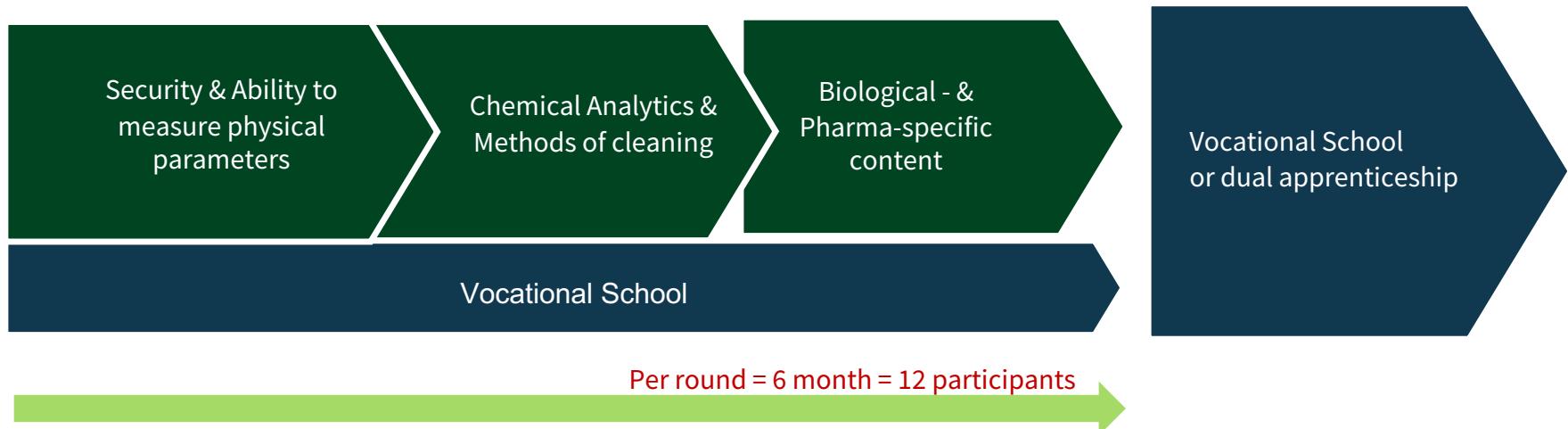
Stefanie Sobotta
Manager Commercial
Vocational Training

Integration^{now}

Commercial Program

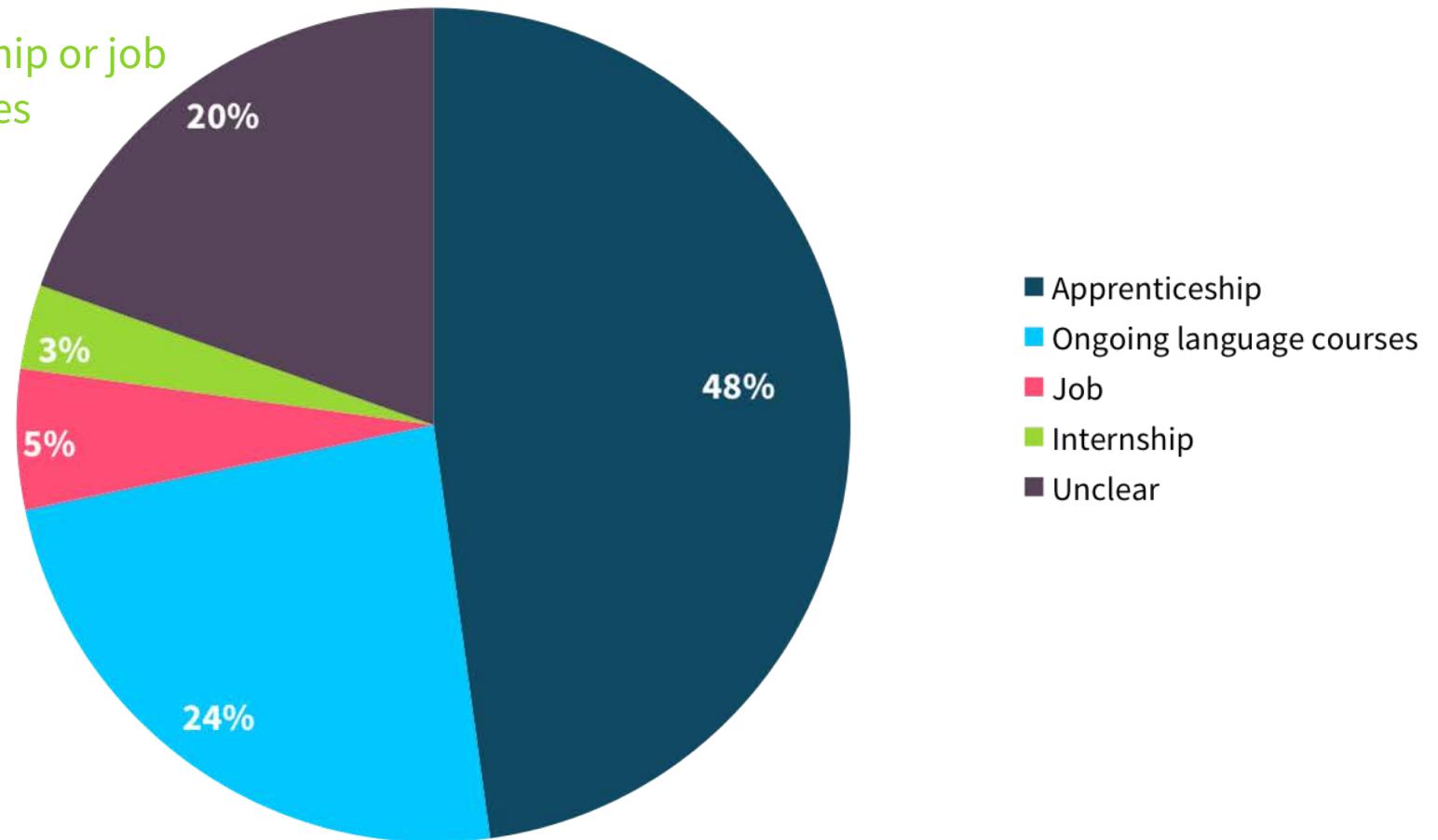


Scientific Program



Destination of Participants After Completing Integration^{now}

- 96 participants
- 56 % apprenticeship / internship or job
- 24 % ongoing language courses



Vocational Orientation / Collaborative Project



Commercial



Technical



The Future of Integration^{now}



**In case you have any
questions or comments
please feel free to contact us**



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Why Hire a Refugee?

Dr. Adiba Maignan
Co-Founder
Digital Career Institute

Introduction



- ✓ Graduate of Economics @ HU Berlin (2012)
- ✓ Head of HR @ sofatutor (since 2008)
- ✓ Co-Founder of the Purple Squirrel Society (2014)
- ✓ Co-Founder of DCI/Devugees (2016)

About DCI/Digital Career Institute

Learning the Jobs of the Future



Our Concept

From Skills to Competencies



Our Alumni Work Here



comjoo

Cover 42 Group

eXozet

Glück
GAMES



MINTFORT



PETITCODE



plista



sofatutor

T-Systems



XING

The Digital Scene

Open, Driven & Agile



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Hire a Refugee!

Dr. Juliane Stiller & Dr. Violeta Trkulja
Information Specialists

3 Key Takeaways

#1

Provide Entry Opportunities
Traineeships, Internships

#2

Offer Mentoring and Support
During and After the Recruitment Process

#3

Reach Out to Potential Candidates

Facebook, Job Fairs, Local Organisations

3 Steps You can take right now...

#1

Welcome Applications **WITHOUT** Cover Letters





#2
OFFER
Mobile Recruiting



#3

Embrace
DIVERSITY



Join us tomorrow at
11:30am @Escobar