

Abandoned Technology

Why Talent Acquisition leaders have stopped using traditional recruiting software.

THE REAL-WORLD INDICATIONS SHOW ABANDONED TECH.

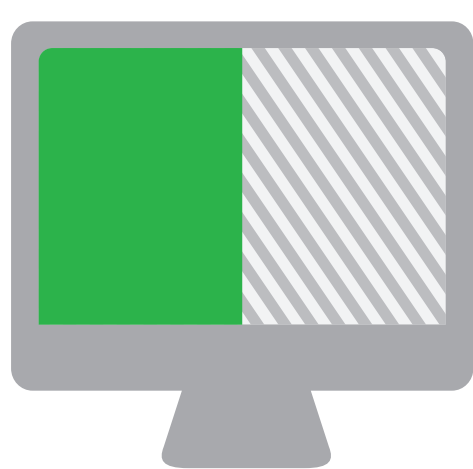
New research illustrates why companies are quickly heading towards next-generation TA platforms.

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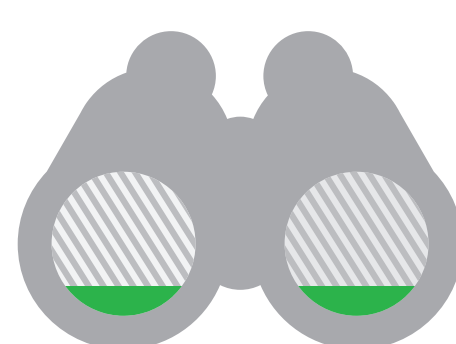
7 out of 10 recruiters routinely perform hiring activity outside their TA system.

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HALF reported their current systems don't provide the tools TA teams need to be successful.

03



ONLY 16% of companies have real-time visibility into key hiring metrics.

TRADITIONAL TA TECHNOLOGY KILLS RECRUITER PRODUCTIVITY.

Difficult integrations with multiple technologies force today's recruiters to manually post to job boards. With dozens of job boards, casting a wide net means hours spent posting each job.

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More than 50% use 5 or more job boards, often not integrated into their TA technology.

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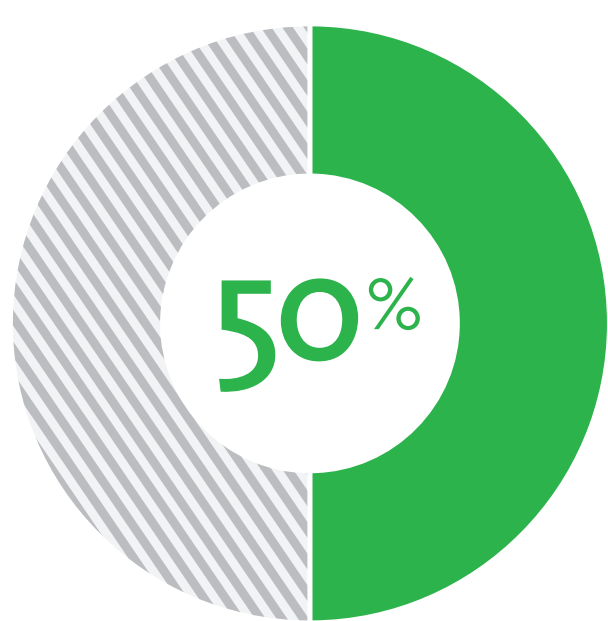


77% use up to 5 TA technologies at one time.

TRADITIONAL TECHNOLOGY DOES NOT MEET THE NEEDS OF THE HIRING MANAGERS OR RECRUITERS.

Recruiters have become administrative assistants, toggling through calendars to schedule interviews and chasing after hiring managers for feedback.

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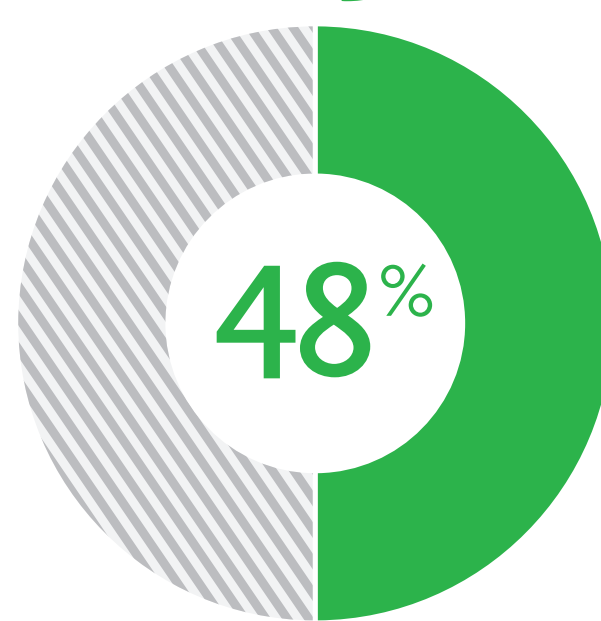
More than HALF feel traditional TA technologies have an incomplete set of interview management tools.

1 of 5 hiring managers do not even log in to their TA Technology.



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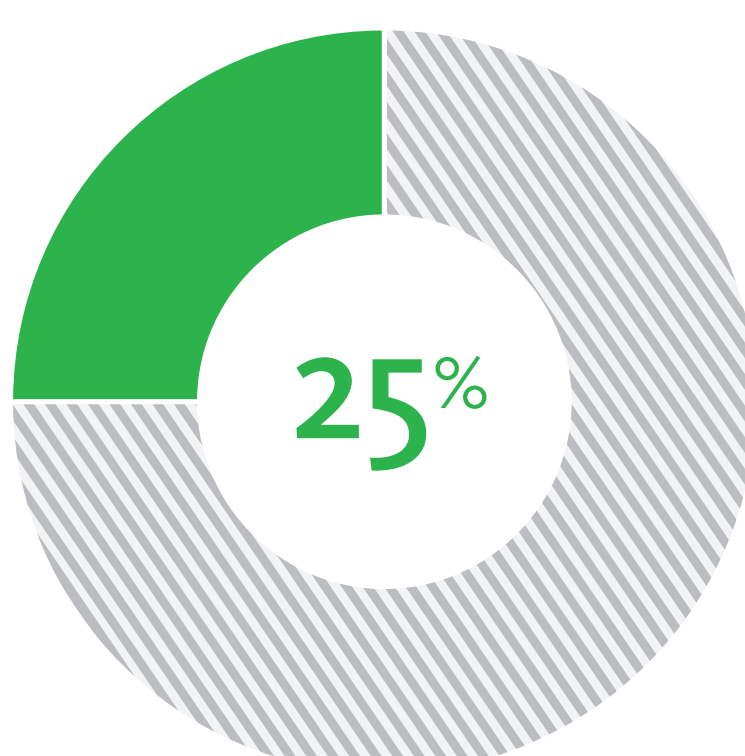


48% of recruiters spend half their time on administrative activities, not on sourcing or connecting with candidates.

TRADITIONAL TECHNOLOGY LACKS REAL-TIME ANALYTICS AND VISIBILITY INTO THE HIRING PROCESS.

Talent Acquisition managers find it challenging to make decisions without analytical data.

¼ of companies still use spreadsheets & email to manage the hiring process.



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*Conclusions drawn from a survey conducted at HR TECH 2015. Participants were HR, TA, and HRIT professionals at leading enterprise companies.

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